

ST. MARY'S CRICKET CLUB DANDENONG

EXECUTIVE & COMMITTEE MEMBERS CODE OF CONDUCT POLICY



PURPOSE :

The following Code of Conduct outlines standards of behavior that are expected of all Executive and Committee Members of the St. Mary's Cricket Club, Dandenong when exercising duties on behalf of the Club.

SCOPE :

The Code of Conduct for the St. Mary's Cricket Club, Dandenong is defined, but not limited to, the following:

1. The personal behavior of Executive/committee Members will not bring discredit to the St. Mary's Cricket Club Dandenong, to the work performed by the St. Mary's Cricket Club Dandenong or to fellow Executive/committee Members. Any complaints or problems about practices at any level should be discussed with the President and appropriate investigation/ grievance procedures will be followed, as required
2. Executive/committee Members will remain proficient in their practice and the performance of their duties. Executive/committee Members will not undertake duties beyond their allocated activity unless approved by the President. Executive/committee Members will protect and enhance the dignity and integrity of their work and the St. Mary's Cricket Club Dandenong.
3. Executive/committee Members will distinguish clearly between statements and actions made as a private individual and as a representative of the St. Mary's Cricket Club Dandenong.
4. Executive/committee Members will not exploit work relationships for professional gain or profit. Executive/committee Members will not exploit the St. Mary's Cricket Club Dandenong for personal advantage, nor solicit attendees for activities resulting in personal gain.
5. Executive/committee Members will not use their position to promote personal, political, religious or business loyalty.
6. Executive/committee Members will not practice, condone, facilitate or collaborate with any form of discrimination on the basis of race, colour, gender. Sexual orientation, age, religion, national origin, marital status or other conditions or status.
7. Executive/committee Members will treat colleagues with respect, courtesy, fairness and good faith. Where serious disagreements cannot be resolved, they will be addressed through a meeting of eligible members of the Executive/committee.

8. Any comments made to the media (Electronic or print) including comment made on the conditions of the local area, people or cricket issues should be carefully considered, and where appropriate, referred to the President.
9. All Executive/committee Members are bound by both the ethical and legal aspects of confidentiality.

CONSEQUENCES FOR BREACH OF CODE OF CONDUCT:

Breaches of this Code of Conduct are considered to be very serious and severe disciplinary action, which may include termination, may arise, following appropriate investigations.

As an Executive/committee Member of the St. Mary's Cricket Club Dandenong, I have read and acknowledge my requirement to abide by the St. Mary's Cricket Club Dandenong Executive and committee Members Code of Conduct.

Full Name :

Signed :

Date :

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Review Date – 1 July 2025

